

Press Release



ASKA Pharmaceutical Initiates “Work Support Grant” Program and Cancer Insurance Program for All Regular Employees

TOKYO, April 1, 2024 - ASKA Pharmaceutical Holdings Co., Ltd. (TSE:4886, hereinafter the “Company”) is pleased to announce that its subsidiary, ASKA Pharmaceutical Co., Ltd. (Head Office: Minato-ku, Tokyo/ President, Representative Director: Sohta Yamaguchi, hereinafter “ASKA”) established a "Work Support Grant" program in FY2024 to foster a positive work environment for employees who temporarily leave their workplaces due to various life events (hereinafter "Support Employees"). Moreover, as one of its health management initiatives, all of ASKA's regular employees will be enrolled in cancer insurance from June 2024, with all costs covered by ASKA.

About Work Support Grant

ASKA has been promoting the development of an environment that enables diverse and flexible work styles, such as a full flex-time system without core hours, a telecommuting system, and shortened working hours and leave when employees need fertility treatment, as systems that can respond to various life events of employees.

At this time, ASKA established the “Work Support Grant” program, which will provide up to 100,000 yen semi-annually to the Support Employees who temporarily leave their workplaces due to various life events, such as childbirth, childcare, nursing care, or injury or illness. ASKA aims to foster a corporate culture that positively accepts the various life events of colleagues in the workplace and encourages a positive attitude.

About Cancer Insurance for Employees

It is considered difficult to “balance cancer treatment and work”. In order to realize a society in which working while undergoing cancer treatment is naturally accepted, ASKA is committed to providing an environment in which cancer patients can continue to work with peace of mind as a corporate responsibility. For this purpose, all regular employees are covered by cancer insurance at the full cost of ASKA.

ASKA up to now has been engaged in activities aimed at providing consultation support and improving health literacy by its occupational health staff. This insurance coverage will provide an environment in which employees and their families can live with even greater peace of mind.

The Company believes that human resources are the driving force behind our corporate philosophy: “Contribute toward the improvement of people's health and progress in society through the development of innovative products.” By considering the health of its employees from a managerial perspective and working to improve both health management and work styles, The

Company aims to achieve sustainable growth by further improving productivity and creativity.

Media Contacts

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