Press Release



Personnel Changes in Board Members and Corporate Officers of ASKA Pharmaceutical Holdings' Subsidiaries

TOKYO, April 24, 2025 - ASKA Pharmaceutical Holdings Co., Ltd. (TSE: 4886, Head Office: Minato-ku, Tokyo/ President, Representative Director: Takashi Yamaguchi) announced the following personnel changes in its subsidiaries. The nominations are supposed to be effective on June 24, 2025, respectively.

1. ASKA Pharmaceutical Co., Ltd.

Board Members

| Dodia McIlibera | |
|-----------------|---|
| | [Reference] |
| Yuichiro Fukui | Scheduled to retire from the current position |
| Yulchiro Fukui | [Current Responsibilities] |
| | Audit & Supervisory Board Member |
| | [New Responsibilities] |
| | Audit & Supervisory Board Member * Newly appointed |
| Karubina Obiku | [Current Responsibilities] |
| Kazuhiro Chiku | Corporate Officer, Director of Information service Supervisory Unit |
| | (Corporate Officer, In Charge of Audit and Legal Affairs & Regulatory |
| | Compliance of ASKA Pharmaceutical Holdings Co., Ltd.) |

Note: After retiring from the position of Corporate Officer, Kazuhiro Chiku will be appointed as an Audit & Supervisory Board Member.

Corporate Officers

| Corporate Cinocis | |
|-------------------|---|
| | [Reference] |
| | Scheduled to retire from the current position |
| Norimichi | [Current Responsibilities] |
| | Executive Corporate Officer, Production Division Director, |
| Ohkubo | Assistant Division Director of International Business Division |
| | (Assistant Division Director, Group International Business Division of |
| | ASKA Pharmaceutical Holdings Co., Ltd.) |
| | [New Responsibilities] |
| | Corporate Officer, Director of Information service Supervisory Unit |
| | (Corporate Officer, In Charge of Audit and Legal Affairs & Regulatory |
| Tomohito Nagao | Compliance of ASKA Pharmaceutical Holdings Co., Ltd.) |
| | [Current Responsibilities] |
| | Corporate Officer, Assistant Division Director of Administrative Division |
| | Director of Femtech Business Promotion Unit |

| | [New Responsibilities] |
|-----------|--|
| Toshitaka | Corporate Officer, Production Division Director |
| Nakajima | [Current Responsibilities] |
| | Corporate Officer, Iwaki Factory Director, Production Division |

2. ASKA Animal Health Co., Ltd.

Board Members

| | [Reference] |
|-----------------|---|
| Walabiaa Faladi | Scheduled to retire from the current position |
| Yuichiro Fukui | [Current Responsibilities] |
| | Audit & Supervisory Board Member |
| | [New Responsibilities] |
| | Audit & Supervisory Board Member * Newly appointed |
| | [Current Responsibilities] |
| Kazuhiro Chiku | (Corporate Officer, Director of Information service Supervisory Unit of |
| | ASKA Pharmaceutical Co., Ltd. |
| | Corporate Officer, In Charge of Audit and Legal Affairs & Regulatory |
| | Compliance of ASKA Pharmaceutical Holdings Co., Ltd.) |

3. ASKA Pharma Medical Co., Ltd.

Board Members

| Doard Members | |
|---------------|---|
| | [New Responsibilities] |
| | Member of the Board of Directors * Newly appointed |
| | (Director, Femtech Business Promotion Unit of ASKA Pharmaceutical |
| Hidenori Hori | Co., Ltd.) |
| | [Current Responsibilities] |
| | (Director, East Japan Sales Department Region 1, Sales Division of ASKA |
| | Pharmaceutical Co., Ltd.) |

Reference (As of June 24, 2025)

1. ASKA Pharmaceutical Co., Ltd.

Board Members

| Dodra Wichibers | |
|-------------------|--|
| Takashi Yamaguchi | Member of the Board of Directors, Representative Director, Chairman of the Board |
| Atsushi Maruo | Member of the Board of Directors, Vice Chairman of the Board |
| Sohta Yamaguchi | President, Member of the Board of Directors, Representative Director |
| | Managing Member of the Board of Directors, |
| | International Business Division Director, |
| Hiroyasu Nishioka | Department Director of International Business Department 2, |
| | In Charge of Production Division |
| | Member of the Board of Directors, Executive Corporate Officer, |
| Yutaka Kaihori | Sales Division Director |
| | Director of East Japan Sales Department Region 1, Sales Division |
| Maiko Mori | Member of the Board of Directors, Executive Corporate Officer |
| IVIAIKO IVIOIT | Quality & Safety Assurance Division Director |
| Kunihiro Gunji | Audit & Supervisory Board Member |
| Kazuhiro Chiku | Audit & Supervisory Board Member |

Corporate Officers

| Kiyohiko Tamura | Executive Corporate Officer Administrative Division Director |
|--------------------|--|
| Hirohito Seki | Corporate Officer Director of Endocrine Business Unit |
| Masaya Takanashi | Corporate Officer Development Division Director |
| Toshitaka Nakajima | Corporate Officer Production Division Director |
| Junko Komatsu | Corporate Officer Business Development Division Director |
| Tomohito Nagao | Corporate Officer Director of Information service Supervisory Unit |
| Shuzo Watanabe | Corporate Officer Innovative Drug Discovery Division Director |

2. ASKA Animal Health Co., Ltd.

Board Members

| Fumiyoshi Yamaguchi | President, Member of the Board of Directors, Representative Director In Charge of Development, Regulatory Affairs |
|------------------------|---|
| Minehiro Okegawa | Senior Managing Member of the Board of Directors In Charge of Administration, Sales Assistant |
| Kiyohiko Tamura | Member of the Board of Directors |
| Kazuhiro Chiku | Audit & Supervisory Board Member |

3. ASKA Pharma Medical Co., Ltd.

Board Members

| Junichi Saito | President, Member of the Board of Directors, Representative Director |
|----------------------|--|
| Hidenori Hori | Member of the Board of Directors |
| Kiyohiko Tamura | Member of the Board of Directors |
| Kazumasa Watanabe | Member of the Board of Directors |
| Kunihiro Gunji | Audit & Supervisory Board Member |

Media Contacts

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