

Press Release



ASKA Pharmaceutical Holdings Group Recognized as White 500 Enterprise for Seventh Consecutive Year

TOKYO, March 10, 2025 - ASKA Pharmaceutical Holdings Co., Ltd. (Head Office: Minato-ku, Tokyo/ President, Representative Director: Takashi Yamaguchi) announced that the Company was recognized as a White 500 enterprise under the 2025 Certified Health & Productivity Management Outstanding Organizations Recognition Program, a joint initiative of the Ministry of Economy, Trade and Industry and the Nippon Kenko Kaigi on March 10, 2025.

As the core company of ASKA Pharmaceutical Holdings Group (hereinafter “Group”), ASKA Pharmaceutical Co., Ltd. has been certified for seven consecutive years, and ASKA Pharmaceutical Holdings Co., Ltd. has been certified for four consecutive years.

Based on the Company's corporate philosophy “Contribute toward the improvement of people's health and progress in society through the development of innovative products,” the Group is promoting corporate activities with the aim of becoming a total healthcare company that develops businesses in the areas of prevention, testing/diagnosis, treatment, and prognosis. The Group believes that “human resources” are the driving force behind these corporate activities, and it aims to further improve productivity and creativity by maintaining and improving employee health and promoting work style reform from a managerial perspective.



“White 500” Health and
Productivity Management
Outstanding Organizations 2025

In FY2024, the company conducted thyroid function tests for all employees and held seminars to learn about the importance of thyroid hormone tests as part of preconception care and thyroid diseases. Furthermore, the company established the “Work Support Bonus” to create an organizational culture that positively accepts the life events of colleagues, and the entire organization evaluates employees who have taken leave of absence and provides them with a bonus. The company also joined a cancer insurance policy as a measure to support the balance between treatment and employment.

The Group will continue to promote health management from various perspectives so that employees, the organization, and society can mutually share the valuable happiness of health.

The Company's Health Management Initiatives

<https://www.aska-pharma-hd.co.jp/english/csr/social/health.html>

ASKA Pharmaceutical Co., Ltd. – Health Lab Mint⁺ for Women's health

<https://www.aska-pharma.co.jp/mint/> (Japanese version only)

Certified KENKO Investment for Health Outstanding Organizations “White 500”

The Nippon Kenko Kaigi recognizes enterprises that implement outstanding health management in cooperation with their insurers as “Certified KENKO Investment for Health Outstanding Organizations.” The Ministry of Economy, Trade and Industry has selected only the top 500 large enterprises among those certified as the “White 500” enterprises.”

Media Contacts

ASKA Pharmaceutical Holdings Co., Ltd.

Corporate Planning Department

Tel: +81-3-5484-8366

Email: kouhou@aska-pharma.co.jp